

# PIONEER BIBLE CAMP

## RECOMMENDATION FOR STAFF

\_\_\_\_\_ is applying for a staff position at Pioneer Bible Camp. It is of great importance to us to obtain  
Applicant's Name  
objective and valid statements from references who have some personal knowledge of the applicant's ability and characteristics. We appreciate your input. All information will be regarded as strictly confidential.

At PBC, we have two main categories of summer staff:

1. **Counseling staff** spend most of their time directly with campers and lead them spiritually.
2. **Operational staff** spend limited time with campers as much of their ministry is serving behind the scenes.

With this in mind, would you recommend the applicant as:

- Counseling staff
- Only operational staff (not ready to counsel but would serve well in other positions)
- Neither, probably not best to hire for this summer

How long have you known the applicant? \_\_\_\_\_ In what capacity? \_\_\_\_\_

Does the applicant display a strong positive testimony and has he/she shared this commitment with you? \_\_\_\_\_

Do you see this person as teachable (humble spirit; eager to learn)? Please explain. \_\_\_\_\_

Does this person exhibit leadership among his/her peers? \_\_\_\_\_

Do you have any concerns about this applicant working in a camp setting? \_\_\_\_\_

To your knowledge has this person ever been charged with or convicted of any criminal offense? \_\_\_\_\_

Do you "strongly recommend" or "recommend with reservation"? Why? \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Position/Organization: \_\_\_\_\_ Phone: \_\_\_\_\_

Thank you for your time and assistance. **Pioneer Bible Camp Office**

Please send this form to: **Pioneer Bible Camp**  
**Attn: Anna Baker**  
**PO Box 644**  
**Eden, UT 84310**  
or [pbcutah@gmail.com](mailto:pbcutah@gmail.com)

